

The Underlying Principles of the Postgraduate Programme (2021)

1. Postgraduate Programme opportunities provide development support to the regions of Africa in which the Windle family work.
2. Postgraduate Programme opportunities promote inclusion in education and remove barriers to access. The Postgraduate Programme focuses on opportunity provision for otherwise marginalised individuals, including but not limited to: refugees; Internally Displaced Persons; refugee returnees; asylum seekers in East Africa and the Horn of Africa; disabled persons; females; those from minority backgrounds.
3. The Postgraduate Programme works toward gender equity in the regions in which the Windle family work.
4. Postgraduate Programme opportunities prepare students for the transition into meaningful employment or entrepreneurial opportunities.
5. The Postgraduate Programme promotes sustainability in the development of its programmes, including environmental sustainability, financial sustainability, and programme sustainability.
6. Postgraduate Programme activities enhance capacity in the areas in which the Windle family works; be it through building technical capacity, leadership capacity, or the capacity of institutions.
7. Pastoral, welfare, and developmental support are inextricable from opportunity provision in the Postgraduate Programme.
8. Postgraduate Programme opportunities are set at a graduate level for those who have already obtained an undergraduate level qualification.
9. The Postgraduate Programme works towards being African led and responsive to need through the contributions of alumni, programme officers and stakeholders in Africa.
10. The Postgraduate Programme supports alumni contributions to the development of communities and society in Africa. It does not support UK migration or asylum claims.
11. Postgraduate Programme opportunities are intended to be cross-cultural and international in their nature, providing participants experience of operating in an international environment.
12. Postgraduate programme opportunities contribute to improved research practices and promote the appropriate use of technology for development.

